

Directie  
drs. R.M. Westeneng RBA  
mr. E. ten Cate  
drs. W.J. Haanappel

Herengracht 130  
Postbus 3960 1001 AT Amsterdam  
Telefoon: 020 - 6264500  
Telefax: 020 - 6251242

**PERSONAL/CONFIDENTIAL**

Mr. H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dir/OB/HSc/2021-0747

Amsterdam, May 3<sup>rd</sup> 2021

Dear Mr. Secretary-General,

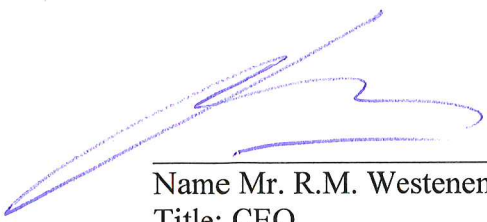
I am pleased to confirm that Bank ten Cate & Cie N.V. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Bank ten Cate & Cie N.V. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,  
Bank ten Cate & Cie N.V.



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Name Mr. R.M. Westeneng  
Title: CEO

Directie  
mr. drs. D.J. Raithel  
mr. E. ten Cate  
drs. R.M. Westeneng RBA

Bank ten Cate & Cie   
*private banking sinds 1881*

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H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dir/ OBK/ AJ/ 2017-1348

Amsterdam, 24 August 2017

Dear Mr. Secretary-General,

I am pleased to confirm that *Bank ten Cate & Cie* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Bank ten Cate & Cie* will make a clear statement of this commitment to our stakeholders and the general public.

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- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

  
D.J. Raithel  
Managing Director